

# ----- KATHIRESAN N.S. -----

*Project Manager with 14+ years of experience spanning across Technology, Team Management and Product Delivery.*

## **SUMMARY:**

- 14 years+ of solid experience in analysis, design, develop, manage and implementation of large IT Systems, Product Development, Delivery Management, Gross Margin profitability, Service Delivery, Strategy Planning, Business Analysis, Account Management, Vendor Management & Negotiation.
- Currently the Head of Product Development for a core Networking Solution.
- Seasoned Software Professional with in depth understanding of all phases of SDLC, focusing on translating business requirements into viable technical solutions.
- Excellent tools handling skills in Redmine, Version One, Bugzilla, Jira, Trello, Kanban Tool, Zoho Projects, etc
- Experience leading a team of 30+members, spread across multiple time zones and countries
- Expertise in Process Management using Quality Centre to document Test Cases and conduct triage meetings to resolve issues
- Good in Managing Product Development Team & Managed Projects/Programs up to 10 million USD(T&M and F'Bids)
- Experience working with various software development methodologies including Agile,Iterative and Waterfall especially SCRUM(I am an Agile coach)
- Extensive domain knowledge in Networking, Healthcare, Web ERP, CRM, Automation, Hotel and Restaurant Management, BFSI, Retail & E-Commerce Domains.
- Excellent Perception handling skills, analytical, organizational, interpersonal skills, Identification and negotiation for Business requirements. Possess strong client facing skills, delivery focused and Proficient in managing multiple cross-functional teams.
- Results oriented professional, recognized for taking on major initiatives, and adapting to rapidly changing environment and resolving mission-critical issues to ensure bottom-line success.

## **EXPERIENCE SUMMARY (12+ Years):**

- Agile Scrum Experience and Web Developer - 5+ Years
- Team Management Experience - 6+ Years
- Project Management Experience - 5+ Years
- Delivery Management Experience - 2+ Years

## **CONTACT DETAILS:**

Permanent Address: S/O N.K.Sivasubramaniam,  
22/31 Vaniar Street,  
Nambiyur – 638458.

Resident Address: No 13 A,  
Bajanai Koil Street,  
Kolathur Colony,  
Kolathur, Chennai - 600 099

Email: kathiresanns.freelancer@gmail.com

Mobile Number: +91 9789407183

Date of Birth: 30<sup>th</sup> April 1983

Current Location: Chennai (India)

## **Attributes and Consulting Skills:**

- Ability to strike a rapport with the customer
- Relationship building and people skills
- Being a good listener
- Being truthful
- Projecting a winning image
- Building customer trust
- Projecting an image that matches the company's image
- Business etiquette and social etiquette
- Developing a unique personal style
- Being knowledgeable

## **Project Management Skills:**

- Planning the project from conception to implementation
- Mapping out a timeline

- Executing each phase
- Creating, allocating, and managing the budget
- Communicating among all stakeholders
- Troubleshooting any issues
- Delivering (and often maintaining) the end product or service
- Highly organized
- Detail oriented
- Business savvy, with the ability to see how the project is tied to the organization's overarching business goals
- People-friendly, with excellent communication skills and the ability to motivate
- Resourceful to adequately manage risk

### **Interpersonal Skills:**

- Awareness (of yourself and others)
- Caring about other people
- Collaborating and working well together with others
- Comforting people when they need it
- Clear communication skills
- Conflict management and resolution skills
- Constructive feedback (ways people can improve)
- Diplomacy (handling affairs without hostility)
- Empathy for others
- Encouraging and inspiring people to do their best
- Flexibility in thinking and operating style
- Humor and lightheartedness
- Inspiring and motivating others to achieve greatness
- Listening well
- Mentoring and coaching team members

- Networking and building relationships
- Nonverbal cues and body language
- Patience when dealing with others
- Public speaking and presentation skills
- Respect for everyone, no matter who they are
- Sensitivity toward the preferences and wishes of others
- Socializing skills
- Being good at team building and at building trust
- Tolerance and respect for team members

## **EXPERIENCE:**

### **Nissi InfoTech Pvt Ltd, Coimbatore - Web Developer**

Jul, 2007 - Aug, 2010 (3 Years)

Technologies Stack: Core PHP, MySQL, AJAX, jQuery, CSS, HTML, Smarty, OSCommerce, Shop Script Premium.

- Developing professional and technical expertise.
- Able to resolve routine issues and problems.
- Affects quality and timeline of part of product or service.

### **Pranas Technologies Pvt Ltd, Coimbatore - Web Developer**

Sep, 2010 - Jan, 2011 (6 Months)

Technologies Stack: Core PHP, MySQL, AJAX, Jquery, CSS, HTML, Codigniter, Sugar CRM

- Ability to work independently and multi-task effectively.
- Demonstrated understanding of projects from the perspective of both client and business.
- Flexible and willing to accept a change in priorities as necessary.
- Strong attention to detail.

### **SGS Technologies LLC, Group of Majestic People InfoTech, Coimbatore - Sr. Web Developer**

Feb, 2011 - Jul, 2014 (3+ Years)

Technologies Stack: Codigniter, MySQL, AJAX, Jquery, CSS, HTML, Joomla, Wordpress, Magento, Moodle, Perl

- Extremely seasoned professional.
- Able to solve most issues and problems.
- Uses skills to drive company objectives and achieve goals.
- Wide range of experience, and is looked to as a thought leader and technical guru.

- Affects design, quality and timeline of entire product or service.
- Performs complex programming tasks.
- Participates in code reviews and can sign off on small features.
- Writes and executes test plans.
- Can write functional specifications for small features.

**ANGLER Technologies India Pvt Ltd, Coimbatore - Sr. Web Developer**

Aug, 2014 - Mar, 2015 (6 Months)

Technologies Stack: Core PHP, MySQL, AJAX, JQuery, CSS, HTML, Magento

- Has in-depth understanding of development best practices.
- Has mastered the tools needed to debug and diagnose issues in any type of environment.
- Understands the scope and relationships of large features and production stack for their area.
- Has subject matter expertise in at least one component.
- Has a good understanding of all components of their product.

**CGD Creative, Chennai - Asst. Project Manager**

Apr, 2015 - Oct, 2016 (3+ Years)

Technologies Stack: Core PHP, Symfony, SQL Server, MySQL, AJAX, jQuery, CSS, HTML, Joomla, Magento, Open Cart, Web Services (SOAP, REST, OAuth)

Team Size: 15-20

- A senior engineer, who in addition has very broad knowledge of the entire product, and can help with any component, or type of issues.
- Strong awareness of the state of the product and team at all times.
- Contributes to code at a Senior engineer level (or above).
- Prioritizes work across projects and people.
- An expert firefighter who is often called in to make things right.
- Shows great ability to direct project and/or people.
- Leads projects and/or small teams.
- Participates in and supports initiatives outside of main area of responsibility.
- Takes responsibility for their team/project.
- Communicates effectively and respectfully to all members of the organization.
- Keeps team morale high.
- Supports and motivates team members.

**Freelancer, Chennai**

Oct, 2016 - Dec 2022 (5+ Years)

Technologies Stack: Codigniter, Laravel, PostgreSQL, MySQL, AJAX, JQuery, JScript, AngularJs, CSS, HTML5, Web Services (SOAP, REST, OAuth)

- A great lead engineer, who knows how to allocate resources among projects and understands how company priorities map to their tasks.
- Balances strategic and tactical goals, distributes work across team.
- Shapes coding methodologies and best practices.
- Participates in requirements gathering with a customer.
- Manages multiple teams and projects.
- Responsible for team retention and hiring.
- Takes personal accountability for failure, while praising team for accomplishments.
- Communicates effectively and respectfully to all members of the organization.
- Keeps team morale high.
- Mentors team members.

### **InfinityHub, Chennai - Sr. Full Stack Developer**

Jan, 2023 - Mar 2023 (3 Months)

Technologies Stack: Laravel, MySQL, JQuery, JScript, CSS, HTML5, Web Services (REST)

- Discussing project aims with the client and development team.
- Designing and building web applications using Laravel.
- Troubleshooting issues in the implementation and debug builds.
- Working with front-end and back-end developers on projects.
- Testing functionality for users and the backend.
- Ensuring that integrations run smoothly.
- Scaling projects based on client feedback.
- Recording and reporting on work done in Laravel.
- Maintaining web-based applications.
- Presenting work in meetings with clients and management.

### **Web India Pvt Ltd, Chennai - Sr. Web Developer**

Jul 2023 - Sep 2023 (3 Months)

Technologies Stack: Laravel, MySQL, JQuery, CSS, HTML5, Web Services (REST), Wordpress

- Interpreting client specifications and identifying website user requirements.
- Creating timeframes and work schedules to meet deadlines.
- Debugging websites and ensuring software documentation is updated.
- Work closely with business departments and users on projects to develop, maintain, and enhance Web applications.

- Coordinate between the software development team and QA team.
- Stay abreast of new technologies.
- Provide planning, specifications, and implementation support.

**Freelancer, Chennai**

Oct, 2023 - Present (1+ Years)

Technologies Stack: Laravel, PostgreSQL, MySQL, AJAX, Jquery, JScript, CSS, HTML5, Web Services (SOAP, REST, OAuth)

- Develop, and maintain web applications using the Laravel framework, ensuring they are scalable, efficient, and secure.
- Build and integrate RESTful APIs with Laravel, handling authentication, authorization, and data exchange between client and server.
- Design and implement database structures that support application requirements, ensuring data integrity and optimized performance.
- Write and optimize complex SQL queries, leveraging Laravel’s Eloquent ORM and query builder for efficient data retrieval and manipulation.
- Monitor and enhance application performance, identifying and addressing bottlenecks and inefficiencies.
- Follow best practices and coding standards to ensure the development of clean, maintainable, and high-quality code.
- Diagnose and resolve issues related to application functionality, performance, and database interactions.
- Maintain comprehensive documentation for codebases, APIs, and database structures to facilitate knowledge sharing and project continuity.

**EDUCATIONS:**

Year	Institute/University	Degree/Examination	Aggregate
1997 - 1998	Govt Boys Higher Secondary School	S.S.L.C	62%
1998 – 2000	Govt Boys Higher Secondary School	H.S.C	60%
2000 – 2003	Sree Amman arts and science college	B.Sc (Comp.Sci)	63%
2003 - 2006	Sri Vasavi College	M.C.A	76%