

A.G. VIGNESWAR

MBA (HR & OPERATIONS)

vigneswargopaal@gmail.com
www.linkedin.com/in/agvigneswar20

+91 7305951909
Chennai, Tamil Nadu

As a recent MBA graduate in HR and Operations with a background in law, I'm passionate about creating positive workplace experiences that support both people and business goals. I'm eager to bring fresh ideas, strong communication, and problem-solving skills to a dynamic team where I can grow and help build a thriving, people-first culture.

INTERNSHIP EXPERIENCE

Larsen & Toubro (L&T) Construction, HQ Chennai: *September – December 2024.*

During my internship, I gained hands-on experience in key HR functions such as **employee onboarding, event coordination, and organizing training sessions**. I actively contributed to fostering a **positive work culture and collaborated with cross-functional teams** to streamline HR processes. This opportunity helped me develop strong communication and interpersonal skills while supporting employee growth and engagement.

RADIANT CASH MANAGEMENT SERVICES PRIVATE LIMITED: *August 2024.*

During my internship, I gained practical experience managing **HRMS for accurate employee data and reporting**. I supported candidate **sourcing through job boards** and social media, emphasizing **diversity and inclusion**. Additionally, I assisted with candidate screening and interview coordination, helping streamline hiring processes. I also ensured meticulous **employee file management, maintaining compliance and data confidentiality**.

EDUCATION

MBA - HR & Operations: *Sathyabama University Chennai | 2023 – 2025 | CGPA: 8.33*

Completed my master's in HR and Operations Management, gaining in-depth knowledge of workforce strategy, labour relations, staffing, organizational behavior, and supply chain management. Through practical case studies, internships, and a capstone project, I applied theory to real-world challenges, honing my skills in strategic planning and problem-solving.

LAW - BA.LL. B (honors): *VELS University, Chennai | 2018 – 2023 | CGPA: 7.92*

During my bachelor's studies, I engaged in simulation exercises and case studies that strengthened my practical application of legal concepts. This hands-on approach enhanced my analytical and problem-solving abilities, preparing me to address complex corporate legal issues. Active participation in debates and discussions further developed my critical thinking and communication skills.

PROJECT EXPERIENCE:

“A Study of the Effectiveness of Technological Integration and Its Impact on Supply Chain Efficiency at L&T Constructions” – (Final Year Academic Project).

Conducted an in-depth study on how technologies like ERP and AI optimize supply chain operations by reducing inefficiencies and cutting costs. Analyzed the impact of real-time tracking and predictive analytics in enhancing decision-making and supply chain visibility. Observed that technological innovations significantly improve service quality, customer satisfaction, and drive sustainable business growth in a competitive environment.

PUBLISHED ARTICLE:

"The study of effectiveness in technological integration and its impact on supply chain efficiency " ISSN: 2582-3930.

Published in [IJSREM/Volume:09 Issue:04] – [April - 2025]

A brief description of the article: It explores how technologies like AI and IoT optimize operations. I emphasize the importance of HR in upskilling employees to align with these advancements.

Recommendation: The article recommends HR departments focus on developing digital competencies to enhance workforce adaptability and overall supply chain performance.

CERTIFICATION:

Lean Six Sigma – Green Belt (MSME)

Certified Lean Six Sigma Green Belt with expertise in DMAIC methodology to optimize processes and drive continuous improvement. Skilled in statistical analysis and problem-solving, with a focus on enhancing talent management and boosting HR operational efficiency.